

Semple & McKillop Ltd are a leading consulting engineering practice delivering our services from Belfast and Castleblayney to the UK and Ireland.

Our services to the built environment include mechanical, electrical, plumbing, low carbon and environmental consultancy and specialist technical services.

Over the years we have established a reputation for design innovation through providing sustainable engineering solutions and delivering the highest levels of environmental, quality and health and safety performance.

As an award-winning practice, our company continues to demonstrate incremental and continuous growth.

OUR PEOPLE

At Semple and McKillop Ltd we recognise that **INVESTORS** our people are central to the Company's culture **IN PEOPLE** and success.

We aim to provide a great place to work which is friendly and supportive.

As an Investors in People organisation, we encourage staff to learn from experience and progress their career through professional and technical skills development.

We employ over 40 staff with professional qualifications and charterships.

Our in-house qualified team include personnel accredited to provide

- CIBSE Low Carbon Consultancy,
- SBEM BER & EPC Assessment,
- Passive House Consultancy and
- Project Supervisor for the Design Process (PSDP).

INVESTING IN STAFF

We actively encourage and support employees in continuing professional development to the goal of chartership. A number of staff are currently completing courses relevant to their roles.

- Award Winning Company
- ISO 9001, 14001, 45001 Certified
- Investors in People Accredited
- Member of ACEI
- Knowledge Transfer Partnership
- Graduate Programme
- Student Placement Programme
- Apprenticeship Programme
- M&E Services
- Environmental Consultancy
- Specialist Technical Services
- Low Carbon Consultancy
- BER / EPC Assessment
- Passive House Consultancy
- PSDP

NATURALLY INNOVATIVE CONSULTING ENGINEERS



ERNE CAMPUS, ENNISKILLEN

New build 8,200sqm campus. Passivhaus Premium & BREEAM Excellent accredited, the first UK building to achieve both accreditations.

GAME OF THRONES STUDIO TOUR, BANBRIDGE

New build, 110,000sqft visitor experience. A low carbon sustainable engineering solution delivered through a combination of renewables.



ST PATRICK'S SPECIAL SCHOOL, ENNISCORTHY

New build special school. A highly serviced school comprising 20 classrooms, a hydrotherapy pool and specialist rooms. A BER of A3 achieved.



THE SHARP BUILDING, HOGAN PLACE, DUBLIN New build comprising 4,157sqm of modern Grade A office

space set over 7 floors. LEED Gold certified and a BER of A3 achieved.



GRAND OPERA HOUSE, BELFAST Extensive restoration on the Grade A listed 1895 Matcham Theatre with almost 1,100 auditorium seats.

GPO, WITNESS VISITOR CENTRE, DUBLIN

Restoration, development and specialist fit out of a new 'Witness History' Visitor Centre at the General Post Office (GPO) in Dublin.



OPERA HOUSE

STUDENT PLACEMENT PROGRAMME

Annually we employ students as part of our highly sought after Student Placement Programme. This programme was established when the Company started in 1997. Dan Gilchrist was the first student to complete the Student Placement Programme. Dan became a Director in 2016.

"Having completed placement some 23 years ago I now find it rewarding to act as a mentor. The Placement Programme is structured with progress regularly reviewed. My responsibility is to ensure support is provided and the student is motivated to pursue a career in building services, and of course that they enjoy the year with us."

GRADUATE PROGRAMME

We are always seeking competent Graduate Engineers to join our growing team. We work closely with the local universities to seek out high calibre Graduates and offer a competitive employment package.

Many of our Senior and Intermediate staff joined our team as part of the Graduate Programme. Graduates are mentored by experienced staff and supported to develop skills and confidence in their roles.

APPRENTICESHIP PROGRAMME

We are also delighted to offer the opportunity to join our team on a Higher-Level Apprenticeship Programme with a fully funded honours degree.

We have been delivering Apprenticeship Programmes for over 18 years.

Imagine an honours degree in 4 years with a full salary and no debt!



















PROMOTING A HEALTHY CULTURE

At Semple & McKillop Ltd we aim to provide a friendly and supportive environment for our staff. We understand good health and wellbeing can be a core enabler of employee engagement and organisational performance.

Recent activities staff have engaged in include:

- Team Building Events at Todds Leap Adventure
 Centre, an Ice Hockey Game and evening meals
 out.
- Seminars Promoting Health & Wellbeing
- 5 Aside Football Tournament
- Lunchtime Pilates
- Sponsored events including bowling competitions and an afternoon at Let's Go Hydro!

WHAT YOU CAN EXPECT

- Work under the direct supervision of a Chartered Engineer
- Join a strong team of professional engineers
- Work on projects from initial concept through to completion
- Gain experience in client meetings, outline and detailed design and product specification
- Management and inspection of services on site
- Develop a knowledge of Building Information Modelling and skills in Autocad, Revit and a wide range of specialist and modelling software

WHY CHOOSE US

- Competitive renumeration packages
- Exciting opportunities to work on high profile projects
- Mentoring and support throughout the programme
- Annual team events
- Friendly and supportive workplace